



Five steps occur continually in the negotiation process:

1. Preparation and planning.
2. Definition of ground rules.
3. Clarification and justification.
4. Bargaining and problem-solving.
5. Closure and implementation.



SGTA Negotiations Team!
Busy at Work!

Bargaining Update:

Good Afternoon SGTA Members,

Your negotiations team started their meeting with the district at 9:00 a.m. on Monday, January 29, 2024. We concluded our day at 4:00 p.m. We received a budget update from Larry Ferchaw. We passed multiple counter offers which included an on schedule salary increase, additional steps to the salary schedule, longevity bonuses, hourly rate increase, and TK-3 class size changes. We ended the day giving the district our last counter for the day and scheduled our next meeting for next Monday. We are hoping that the district will accept our final offer of the day in good faith.

Thank You,

SGTA Negotiations Team

Chanda Strom- GAB- Chairperson

Teri Hopper - GAB

Tony Phoung - Jefferson

Alex Edwards - Jefferson

Carol Thompson - Wilson

Dena Dragoo - Wilson

Next Steps:

- Reconvene Negotiations on February 5, 2024
- Wear your SGTA Shirts on February 5, 2024