

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

COUNSELOR SALARY SCHEDULE (Q)

July 1, 2016 - June 30, 2017 (Reflecting Negotiations in 2015-16 Step 1 & 2 Elimination and 26 Addition)

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%

STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 75 W/MA OR MA + 30
4	46,084	48,849	51,614	54,379	57,144	59,909
2	48,771	51,536	54,301	57,066	59,831	62,596
3	51,457	54,222	56,987	59,753	62,518	65,283
4	54,144	56,909	59,674	62,439	65,204	67,969
5	56,831	59,596	62,361	65,126	67,891	70,656
6	59,517	62,283	65,048	67,813	70,578	73,343
7	62,204	64,969	67,734	70,499	73,264	76,029
8	64,891	67,656	70,421	73,186	75,951	78,716
9		70,343	73,108	75,873	78,638	81,403
10		73,029	75,794	78,559	81,324	84,089
11			78,481	81,246	84,011	86,776
12			81,168	83,933	86,698	89,463
13				86,638	89,403	92,168
16			82,763	88,233	90,998	93,763
19			84,358	89,828	92,593	95,358
22			85,953	91,423	94,188	96,953
25			87,548	93,018	95,783	98,548
26			89,143	94,613	97,378	100,143

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule.

COUNSELOR (190 days) [May serve up to 6 additional days if principal determines a need]

10% of per diem x work year

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement

\$520/year

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.

Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.

* Applies to employees with a BA and a valid California preliminary credential.