## SAN GABRIEL UNIFIED SCHOOL DISTRICT SAN GABRIEL, CALIFORNIA

## SPEECH PATHOLOGY AND ADAPTIVE PE SALARY SCHEDULE (H) July 1, 2016 - June 30, 2017 (Reflecting Negotiations in 2015-16 Step 1 & 2 Elimination and 26 Addition)

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 75 W/MA OR MA + 30
4 2 3 4 5 6 7 8 9 10 11 12 13	41,522 43,943 46,363 48,784 51,205 53,626 56,046 58,467	44,013 46,434 48,855 51,276 53,696 56,117 58,538 60,958 63,379 65,800	46,505 48,925 51,346 53,767 56,188 58,608 61,029 63,450 65,871 68,291 70,712 73,133	48,996 51,417 53,837 56,258 58,679 61,100 63,520 65,941 68,362 70,783 73,203 75,624 78,061	51,487 53,908 56,329 58,749 61,170 63,591 66,012 68,432 70,853 73,274 75,695 78,115 80,553	53,979 56,399 58,820 61,241 63,662 66,082 68,503 70,924 73,344 75,765 78,186 80,607 83,044
19 22 25 26			74,567 76,001 77,435 78,869 80,303	80,929 82,363 83,797 85,231	81,987 83,421 84,855 86,289 87,723	84,478 85,912 87,346 88,780 90,214
DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement						\$ 104 per month
CA State License for Speech & Language Pathologist						\$ 3,500/year
National Certificate of Clinical Competence (CCC) from the American Speech- Language-Hearing Association (ASHA) for Speech & Lang. Pathologist  Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.						\$ 3,500/year
Work Year	186 Days		onicition new time	o onan be otep	· <b>.</b> .	