

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

TEACHER SALARY SCHEDULE (T)

July 1, 2016 - June 30, 2017 (Reflecting Negotiations in 2015-16 Step 1 & 2 Elimination and 26 Addition)

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 75 W/MA OR MA + 30
1	41,014	43,475	45,936	48,397	50,857	53,318
2	43,405	45,866	48,327	50,788	53,248	55,709
3	45,796	48,257	50,718	53,179	55,640	58,100
4	48,187	50,648	53,109	55,570	58,031	60,492
5	50,578	53,039	55,500	57,961	60,422	62,883
6	52,970	55,430	57,891	60,352	62,813	65,274
7	55,361	57,822	60,282	62,743	65,204	67,665
8	57,752	60,213	62,673	65,134	67,595	70,056
9		62,604	65,065	67,525	69,986	72,447
10		64,995	67,456	69,917	72,377	74,838
11			69,847	72,308	74,769	77,229
12			72,238	74,699	77,160	79,620
13				77,106	79,567	82,028
16			73,716	78,584	81,045	83,506
19			75,194	80,062	82,523	84,984
22			76,672	81,540	84,001	86,462
25			78,150	83,018	85,479	87,940
26			79,628	84,496	86,957	89,418

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule, and paid during contract year.

TEACHER - Hourly Rate	31.042	Effective July 1, 2015
EMERGENCY SUB - Elemen.	16.429	One Seventh of Daily Sub Rate (No Change)
Middle School	23.282	Effective July 1, 2015 - 75% of Hourly Rate
High School	27.938	Effective July 1, 2015 - 90% of Hourly Rate

LIBRARIAN (194 days) 10% of annual salary

DOCTORATE - For earned doctorate obtained after and upon \$520/year
compliance with rules for horizontal movement

Contract year for all new teachers 189 days
Contract year for all continuing teachers 186 days

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.
Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.
The maximum entry step is 13.

* Applies to employees with a BA and a valid California preliminary credential.