

San Gabriel Unified School District
Tentative Agreement with
San Gabriel Teachers Association
February 5, 2024

Article XIV CLASS SIZE

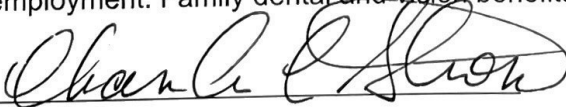
Include language in the collective bargaining agreement reflecting alternatively bargained language for the grade span adjustment of 25.25 and reduce the maximum class sizes as follows: TK and K: no class size exceeding 28 and Grades 1-3: no class size exceeding 30.

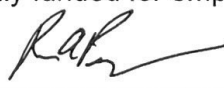
Article XVIII SALARY SCHEDULES AND RULES

- The 2023-2024 salary schedule shall be increased by 3% effective July 1, 2023, and the 2024-2025 salary schedule shall be increased by 3% effective July 1, 2024.
- Effective July 1, 2024, adjust salary schedule to add steps 27. Effective July 1, 2026, adjust salary schedule to add Step 29. Effective July 1, 2028, adjust salary schedule to add Step 31.
- Beginning in the 2024-2025 school year, SGUSD will pay a one-time off schedule longevity bonus of \$1,500 to SGTA members who complete their 5th, 10th, 15th, 20th, 25th, and 30th complete years of service. Such bonuses shall be payable by the second pay period in each fiscal year following the completion of the applicable years of service. The first year of payment will be for those who have completed their 5th, 10th, 15th, 20th, 25th, and 30th years of service during the 2024-2025 school year.
- Effective June 1, 2024 hourly rates will increase from \$35.126 and \$42.00 to \$50.00.

Article XIX Health and Welfare Benefits

The following applies for all eligible SGTA members who begin employment with SGUSD on or after July 1, 2024: Effective July 1, 2024, the District's allocation for health and welfare benefits shall cover the cost of a single party medical plan, HMO dental plan and vision plan. For employees who choose two-party or family coverage, the District contribution shall be limited to 85 percent to the combined cost of the lowest-price HMO medical plan, HMO dental plan, and vision plan. A unit member employed in less than 100 percent of a full-time position shall be entitled to medical benefits in the same percentage his or her employment bears to full-time employment. Family dental and vision benefits shall be fully funded for employee only.


Chanda Strom
Chief Negotiator
San Gabriel Teachers Association



Ross Perry
Assistant Superintendent, Human Resources
San Gabriel Unified School District

Date: 2/5/2024