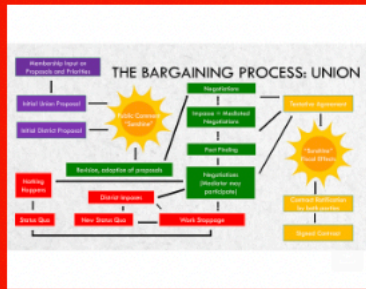


Tuesday, February 6, 2024



Five steps occur continually in the negotiation process:

1. Preparation and planning.
2. Definition of ground rules.
3. Clarification and justification.
4. Bargaining and problem-solving.
5. Closure and implementation.



News Alert: Later tomorrow evening we will be sending out a copy of the tentative agreement that was reached by SGTA and SGUSD.

Furthermore, stay tuned for a General Membership ZOOM meeting with your Exec Board, where all of your questions will be answered. This meeting will be in the evening, hopefully next week.

Please do not send emails, or bombard your site reps with questions, as they have not been informed of the tentative agreement either. Everyone will be seeing it for the first time tomorrow evening.

Thank you to those who have expressed your gratitude for our bargaining efforts. This is an arduous process with many twists and turns! Your patience in this matter is greatly appreciated!

SGTA Negotiations Team,

Chanda Strom- GAB- Chairperson

Teri Hopper - GAB

Tony Phoung - Jefferson

Alex Edwards - Jefferson

Carol Thompson - Wilson

Dena Dragoo - Wilson