

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

**ADAPTIVE PE SALARY SCHEDULE (H)
July 1, 2023 - June 30, 2024 (per ___/___/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	48,632	51,550	54,468	57,386	60,304	63,222
2	51,467	54,385	57,303	60,224	63,139	66,057
3	54,302	57,220	60,138	63,056	65,974	68,892
4	57,138	60,056	62,974	65,891	68,809	71,727
5	59,973	62,891	65,809	68,727	71,645	74,563
6	62,808	65,726	68,644	71,562	74,480	77,398
7	65,643	68,561	71,479	74,397	77,315	80,233
8	68,479	71,397	74,315	77,232	80,150	83,068
9		74,232	77,150	80,068	82,986	85,904
10		77,067	79,985	82,903	85,821	88,739
11			82,820	85,738	88,656	91,574
12			85,656	88,573	91,491	94,409
13				91,428	94,346	97,264
15			87,335	93,107	98,879	104,651
17			89,014	94,786	100,558	106,330
19			90,693	96,465	102,237	108,009
21			92,372	98,144	103,916	109,688
23			94,051	99,823	105,595	111,367
25			95,730	101,502	107,274	113,046

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement \$ 104 per month

Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.

Work Year 186 Days

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**ADAPTIVE PE SALARY SCHEDULE (H) - Monthly
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COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	4,421	4,686	4,952	5,217	5,482	5,747
2	4,679	4,944	5,209	5,475	5,740	6,005
3	4,937	5,202	5,467	5,732	5,998	6,263
4	5,194	5,460	5,725	5,990	6,255	6,521
5	5,452	5,717	5,983	6,248	6,513	6,778
6	5,710	5,975	6,240	6,506	6,771	7,036
7	5,968	6,233	6,498	6,763	7,029	7,294
8	6,225	6,491	6,756	7,021	7,286	7,552
9		6,748	7,014	7,279	7,544	7,809
10		7,006	7,271	7,537	7,802	8,067
11			7,529	7,794	8,060	8,325
12			7,787	8,052	8,317	8,583
13				8,312	8,577	8,842
15			7,940	8,464	8,989	9,514
17			8,092	8,617	9,142	9,666
19			8,245	8,770	9,294	9,819
21			8,397	8,922	9,447	9,972
23			8,550	9,075	9,600	10,124
25			8,703	9,227	9,752	10,277