

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**COUNSELOR SALARY SCHEDULE (Q)  
July 1, 2023 - June 30, 2024 (per \_\_\_/\_\_\_/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Column A, Step 1  
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	53,712	56,935	60,157	63,380	66,603	69,826
2	56,843	60,066	63,289	66,512	69,734	72,957
3	59,975	63,198	66,420	69,643	72,866	76,088
4	63,106	66,329	69,552	72,774	75,997	79,220
5	66,238	69,460	72,683	75,906	79,129	82,351
6	69,369	72,592	75,814	79,037	82,260	85,483
7	72,500	75,723	78,946	82,169	85,391	88,614
8	75,632	78,855	82,077	85,300	88,523	91,745
9		81,986	85,209	88,431	91,654	94,877
10		85,117	88,340	91,563	94,786	98,008
11			91,472	94,694	97,917	101,140
12			94,603	97,826	101,048	104,271
13				100,979	104,201	107,424
15			96,462	102,838	109,283	115,729
17			98,321	104,697	111,142	117,588
19			100,180	106,556	113,001	119,447
21			102,039	108,415	114,860	121,306
23			103,898	110,274	116,719	123,165
25			105,757	112,133	118,578	125,024

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule.

COUNSELOR (190 days) [May serve up to 6 additional days if principal determines a need]

10% of per diem x work year

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement

\$520/year

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.

Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.

\* Applies to employees with a BA and a valid California preliminary credential.

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**COUNSELOR SALARY SCHEDULE (Q) - Monthly  
July 1, 2023 - June 30, 2024 (per \_\_\_/\_\_\_/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Column A, Step 1  
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	4,883	5,176	5,469	5,762	6,055	6,348
2	5,168	5,461	5,754	6,047	6,339	6,632
3	5,452	5,745	6,038	6,331	6,624	6,917
4	5,737	6,030	6,323	6,616	6,909	7,202
5	6,022	6,315	6,608	6,901	7,194	7,486
6	6,306	6,599	6,892	7,185	7,478	7,771
7	6,591	6,884	7,177	7,470	7,763	8,056
8	6,876	7,169	7,462	7,755	8,048	8,340
9		7,453	7,746	8,039	8,332	8,625
10		7,738	8,031	8,324	8,617	8,910
11			8,316	8,609	8,902	9,195
12			8,600	8,893	9,186	9,479
13				9,180	9,473	9,766
15			8,769	9,349	9,935	10,521
17			8,938	9,518	10,104	10,690
19			9,107	9,687	10,273	10,859
21			9,276	9,856	10,442	11,028
23			9,445	10,025	10,611	11,197
25			9,614	10,194	10,780	11,366