SAN GABRIEL UNIFIED SCHOOL DISTRICT SAN GABRIEL, CALIFORNIA

COUNSELOR SALARY SCHEDULE (Q) July 1, 2022 - June 30, 2023 (per 8/9/2022 Board Approval)

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Column A, Step 1 STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

| STEPS | COL A BA | COL B BA + 15 | COL C BA + 30 or Credential * | COL D BA + 45 or MA | COL E BA + 60 or MA + 15 | COL F BA + 60 + MA OR MA + 30 |
|--------------|---------------------|-------------------|-------------------------------------|---------------------------|--------------------------------|-------------------------------------|
| 4 | 52,147 - | 55,276 | | 61,534 | 64,663 | 67,792 |
| 2 | 55,188 | 58,317 | 61,445 | 64,574 | 67,703 | 70,832 |
| 3 | 58,228 | 61,357 | 64,486 | 67,614 | 70,743 | 73,872 |
| 4 | 61,268 | 64,397 | 67,526 | 70,655 | 73,783 | 76,912 |
| 5 | 64,308 | 67,437 | 70,566 | 73,695 | 76,824 | 79,952 |
| | 1 | 70,477 | 73,606 | • | 70,824 79,864 | 82,993 |
| 6 | 67,348 | | | 76,735 | , | |
| 7 | 70,389 | 73,517 | 76,646 | 79,775 | 82,904 | 86,033 |
| 8 | 73,429 | 76,558 | 79,687 | 82,815 | 85,944 | 89,073 |
| 9 | | 79,598 | 82,727 | 85,856 | 88,984 | 92,113 |
| 10 | | 82,638 | 85,767 | 88,896 | 92,025 | 95,153 |
| 11 | | | 88,807 | 91,936 | 95,065 | 98,194 |
| 12 | | | 91,847 | 94,976 | 98,105 | 101,234 |
| 13 | _ | | | 98,037 | 101,166 | 104,295 |
| | | | | | | |
| 15 | | | 93,652 | 99,842 | 106,100 | 112,358 |
| 17 | | | 95,457 | 101,647 | 107,905 | 114,163 |
| 19 | | | 97,262 | 103,452 | 109,710 | 115,968 |
| 21 | | | 99,067 | 105,257 | 111,515 | 117,773 |
| 23 | | | 100,872 | 107,062 | 113,320 | 119,578 |
| 25 | | | 102,677 | 108,867 | 115,125 | 121,383 |

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule.

COUNSELOR (190 days) [May serve up to 6 additional days if principal determines a need]

10% of per diem x work year

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement

\$520/year

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.

Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.

^{*} Applies to employees with a BA and a valid California preliminary credential.

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COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Column A, Step 1 STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

| STEPS | COL A BA | COL B BA + 15 | COL C BA + 30 or Credential * | COL D BA + 45 or MA | COL E BA + 60 or MA + 15 | COL F BA + 60 + MA OR MA + 30 |
|-------|-------------|------------------|-------------------------------------|---------------------------|--------------------------------|-------------------------------------|
| 1 | 4,741 | 5,025 | 5,310 | 5,594 | 5,878 | 6,163 |
| 2 | 5,017 | 5,302 | 5,586 | 5,870 | 6,155 | 6,439 |
| 3 | 5,293 | 5,578 | 5,862 | 6,147 | 6,431 | 6,716 |
| 4 | 5,570 | 5,854 | 6,139 | 6,423 | 6,708 | 6,992 |
| 5 | 5,846 | 6,131 | 6,415 | 6,700 | 6,984 | 7,268 |
| 6 | 6,123 | 6,407 | 6,691 | 6,976 | 7,260 | 7,545 |
| 7 | 6,399 | 6,683 | 6,968 | 7,252 | 7,537 | 7,821 |
| 8 | 6,675 | 6,960 | 7,244 | 7,529 | 7,813 | 8,098 |
| 9 | ,,,,, | 7,236 | 7,521 | 7,805 | 8,089 | 8,374 |
| 10 | | 7,513 | 7,797 | 8,081 | 8,366 | 8,650 |
| 11 | | , - | 8,073 | 8,358 | 8,642 | 8,927 |
| 12 | | | 8,350 | 8,634 | 8,919 | 9,203 |
| 13 | | | | 8,912 | 9,197 | 9,481 |
| 4.5 | | | | | 2015 | 12.211 |
| 15 | | | 8,514 | 9,077 | 9,645 | 10,214 |
| 17 | | | 8,678 | 9,241 | 9,810 | 10,378 |
| 19 | | | 8,842 | 9,405 | 9,974 | 10,543 |
| 21 | | | 9,006 | 9,569 | 10,138 | 10,707 |
| 23 | | | 9,170 | 9,733 | 10,302 | 10,871 |
| 25 | | | 9,334 | 9,897 | 10,466 | 11,035 |