

June 15, 2020

**DISTRICT AND COUNTY SUPERINTENDENTS:**

Please be advised that the United Education Profession dues have changed for the 2020-21 membership year (see reverse side of letter). This change should be reflected in the first deduction of the 2020-21 school year for members using the payroll deduction method for payment of dues.

Each CTA/NEA member will receive notification of this change through the official publication of the California Teachers Association, the California Educator (September 2020 issue).

We ask that you transmit a copy of this letter to your Business Manager.

Thank you for your continued cooperation.

Sincerely,



Joe Boyd  
Executive Director

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## MEMBERSHIP DUES STRUCTURE 2020-21

### CATEGORY 1

For those faculty whose teaching assignment is more than 60% of a normal assignment, except for faculty employed as pre-school, head start, child care, adult education, and substitute teachers whose salaries are less than the minimum teacher salary for the district in which they are employed.

<b>State Dues</b>	<b>\$ 737.00</b>
<b>NEA Dues</b>	<b>\$ 200.00</b>

### CATEGORY 2A

For those faculty whose teaching assignment is greater than 1/3 but not more than 50% of a normal assignment.

<b>State Dues</b>	<b>\$ 378.50</b>
<b>NEA Dues</b>	<b>\$ 111.50</b>

### CATEGORY 2B

For those faculty whose teaching assignment is greater than 50% but not more than 60% of a normal assignment, or faculty employed as pre-school, head start, child care, adult education, and substitute teachers whose salary in the district in which they are employed is less than the minimum salary paid regular teachers in such district.

<b>State Dues</b>	<b>\$ 378.50</b>
<b>NEA Dues</b>	<b>\$ 200.00</b>

### CATEGORY 3A

For those faculty or substitutes whose teaching assignment is 25% or less than a normal assignment, including faculty on unpaid leave.

<b>State Dues</b>	<b>\$ 199.25</b>
<b>NEA Dues</b>	<b>\$ 67.50</b>

### CATEGORY 3B

For those faculty whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment or those faculty employed in private higher educational institutions or the University of California for whom no representation by the Association in employer-employee relations exists or is immediately contemplated.

<b>State Dues</b>	<b>\$ 199.25</b>
<b>NEA Dues</b>	<b>\$ 111.50</b>

### CATEGORY 4

For those adult education and community college employees employed only on a part-time/hourly basis.

<b>State Dues</b>	<b>\$ 91.70</b>
<b>NEA Dues</b>	<b>\$ 67.50</b>

**Notification of Local chapter dues will be provided separately.**

**NOTE:** Those eligible for membership in more than one school district shall be enrolled in their primary place of employment.

**CTA dues at each category includes a \$20 Voluntary Dues Contribution to support CTA advocacy and the CTA Foundation for Teaching and Learning. Members not wishing to contribute may request a refund.**

### **Voluntary Contribution:**

NEA-Fund – suggested amount \$ 50.00 - (NEA – Fund for Children and Public Education)

# CTA EDUCATION SUPPORT PROFESSIONALS

## 2020-21 DUES SCHEDULE

### BASED ON ANNUAL SALARY:

#### Category 1

\$49,000 and OVER

State Prof. Dues	\$ 737.00
NEA Prof. Dues	\$ 121.50

#### Category 2

\$32,000 - \$48,999

State Prof. Dues	\$ 378.50
NEA Prof. Dues	\$ 121.50

#### Category 3

\$21,000 - \$31,999

State Prof. Dues	\$ 199.25
NEA Prof. Dues	\$ 121.50

#### Category 4

\$7,000 - \$20,999

State Prof. Dues	\$ 145.48
NEA Prof. Dues	\$ 72.50

#### Category 5

\$ 0 - \$6,999

State Prof. Dues	\$ 91.70
NEA Prof. Dues	\$ 48.00

#### Associate

Associate/CASH ONLY

State Prof. Dues	\$ 91.70
NEA Prof. Dues	\$ 48.00

**Notification of Local chapter dues will be provided separately.**

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**CTA dues at each category includes a \$20 Voluntary Dues Contribution to support CTA advocacy and the CTA Foundation for Teaching and Learning. Members not wishing to contribute may request a refund.**

#### **Voluntary Contribution:**

NEA-Fund – suggested amount \$50.00 (NEA – Fund for Children and Public Education)

## CTA/CCA MEMBERSHIP DUES 2020-21

Dues amounts for UEP ACTIVE membership categories:

### **CATEGORY 1**

For those faculty whose teaching assignment is more than 60% of a normal assignment except for faculty employed as pre-school, head start, child care, adult education, and substitute teachers whose salaries are less than the minimum teacher salary for the district in which they are employed.

<b>State Dues</b>	<b>\$836.00</b>
<b>NEA Dues</b>	<b>\$200.00</b>

### **CATEGORY 4**

For those adult education and community college employees employed only on a part-time/hourly basis.

<b>State Dues</b>	<b>\$248.75</b>
<b>NEA Dues</b>	<b>\$ 67.50</b>

**Notification of Local chapter dues will be provided separately.**

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### **Voluntary Contribution:**

NEA-Fund – suggested amount \$ 50.00 – (NEA – Fund for Children and Public Education)