

**October 17, 2024**



## **Negotiations Update**

**SGTA Members,**

Your negotiations team met with the district today to start our first round of negotiations for the 2024-25 year. We met from 8:30 a.m. until 3:00 p.m. at the district office. SGUSD and SGTA established norms for ongoing meetings with a goal of meeting monthly until both groups reach a tentative agreement.

Topics discussed today included Wednesday Early Release Schedule, Counselor Job Description and Evaluations. A subcommittee will be created to include all counselors in this conversation. This committee will bring their recommendations back to the SGTA negotiations team. We also discussed Class Size, Grade Span Adjustments, retiree benefits and the possibility of adding dental and vision for early retirees.

We had a long conversation clarifying the definition of a staff meeting. It was decided that an agenda will be given 24 hours in advance by the principal. There may be discussions at staff meetings regarding curriculum and instruction strategies, however, there will be no professional development training at staff meetings.

A Health Care Committee will be established with the district, teamsters, management, etc. to discuss current costs to healthcare. Please let your site rep know if you would like to serve on this committee.

No agreements were made; however, this is the beginning of what we are fighting for.

We will reconvene on November 14 to continue discussions on these topics, including the salary schedule.

**Your SGTA Negotiations Team**

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