

November 14, 2024



Negotiations Update

SGTA Members,

Your negotiations continued their discussions toward a tentative agreement for the 2024-25 school year with the district today. We began our meeting with an overview of the district's budget from Larry Ferchaw. We then moved on to discuss health care benefits for early retirees, teacher evaluations, school counselor after hour responsibilities, and our proposal to the district.

The current district teacher evaluation was established over 20 years ago. Since that time the California Standards for the Teaching Profession, (CSTP), have been revised twice (2009 and 2024). We agreed with the district that a committee of teachers and administration would be established to start the revision in the fall of 2025. Each elementary site will have one teacher representative, the middle school and the high school will have 3 teacher representatives each.

We have a tentative agreement for early retirement. As soon as the executive board reviews the TA and agrees to it, we will let everyone know.

We have 3 items on the tentative agreement list which makes for a very successful day of negotiations.

We will reconvene on December 12, 2024 to continue discussions with the district.

Your SGTA Negotiations Team



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