

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

**SPEECH PATHOLOGY SALARY SCHEDULE (R)
July 1, 2023 - June 30, 2024 (per ___/___/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Column A, Step 1
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

| STEPS | COL A MA | COL B MA + 15 | COL C MA + 30 | COL D MA + 45 |
|-------|-------------|------------------|------------------|------------------|
| 1 | 61,506 | 64,424 | 67,342 | 70,260 |
| 2 | 64,341 | 67,259 | 70,177 | 73,095 |
| 3 | 67,176 | 70,094 | 73,012 | 75,930 |
| 4 | 70,011 | 72,929 | 75,847 | 78,765 |
| 5 | 72,847 | 75,765 | 78,683 | 81,601 |
| 6 | 75,682 | 78,600 | 81,518 | 84,436 |
| 7 | 78,517 | 81,435 | 84,353 | 87,271 |
| 8 | 81,352 | 84,270 | 87,188 | 90,106 |
| 9 | 84,188 | 87,106 | 90,024 | 92,941 |
| 10 | 87,023 | 89,941 | 92,859 | 95,777 |
| 11 | 89,858 | 92,776 | 95,694 | 98,612 |
| 12 | 92,693 | 95,611 | 98,529 | 101,447 |
| 13 | 95,548 | 98,466 | 101,384 | 104,302 |
| 15 | 97,227 | 102,999 | 108,771 | 114,543 |
| 17 | 98,906 | 104,678 | 110,450 | 116,222 |
| 19 | 100,585 | 106,357 | 112,129 | 117,901 |
| 21 | 102,264 | 108,036 | 113,808 | 119,580 |
| 23 | 103,943 | 109,715 | 115,487 | 121,259 |
| 25 | 105,622 | 111,394 | 117,166 | 122,938 |

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement \$ 104 per month

National Certificate of Clinical Competence (CCC) from the American Speech- Language-Hearing Association (ASHA) for Speech & Lang. Pathologist \$4,000/year

Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.

Work Year 186 Days

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**SPEECH PATHOLOGY SALARY SCHEDULE (R) - Monthly
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STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Column A, Step 1

| STEPS | COL A MA | COL B MA + 15 | COL C MA + 30 | COL D MA + 45 |
|-------|-------------|------------------|------------------|------------------|
| 1 | 5,594 | 5,857 | 6,122 | 6,387 |
| 2 | 5,849 | 6,114 | 6,380 | 6,645 |
| 3 | 6,107 | 6,372 | 6,637 | 6,903 |
| 4 | 6,365 | 6,630 | 6,895 | 7,160 |
| 5 | 6,622 | 6,888 | 7,153 | 7,418 |
| 6 | 6,880 | 7,145 | 7,411 | 7,676 |
| 7 | 7,138 | 7,403 | 7,668 | 7,934 |
| 8 | 7,396 | 7,661 | 7,926 | 8,191 |
| 9 | 7,653 | 7,919 | 8,184 | 8,449 |
| 10 | 7,911 | 8,176 | 8,442 | 8,707 |
| 11 | 8,169 | 8,434 | 8,699 | 8,965 |
| 12 | 8,427 | 8,692 | 8,957 | 9,222 |
| 13 | 8,686 | 8,951 | 9,217 | 9,482 |
| 15 | 8,839 | 9,364 | 9,888 | 10,413 |
| 17 | 8,991 | 9,516 | 10,041 | 10,566 |
| 19 | 9,144 | 9,669 | 10,194 | 10,718 |
| 21 | 9,297 | 9,821 | 10,346 | 10,871 |
| 23 | 9,449 | 9,974 | 10,499 | 11,024 |
| 25 | 9,602 | 10,127 | 10,651 | 11,176 |