

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

**TEACHER SALARY SCHEDULE (T)
July 1, 2023 - June 30, 2024 (per ___/___/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Col. A, Step 1
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Col. A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	47,804	50,669	53,537	56,405	59,273	62,141
2	50,588	53,456	56,324	59,192	62,060	64,928
3	53,375	56,243	59,111	61,979	64,847	67,715
4	56,161	59,029	61,898	64,766	67,634	70,502
5	58,948	61,816	64,684	67,552	70,420	73,288
6	61,735	64,603	67,471	70,339	73,207	76,075
7	64,522	67,390	70,258	73,126	75,994	78,862
8	67,309	70,177	73,045	75,913	78,781	81,649
9		72,963	75,832	78,700	81,568	84,436
10		75,750	78,618	81,486	84,354	87,222
11			81,405	84,273	87,141	90,009
12			84,192	87,060	89,928	92,796
13				89,866	92,734	95,602
15			85,915	91,589	97,264	102,937
17			87,638	93,312	98,987	104,660
19			89,361	95,035	100,710	106,383
21			91,084	96,758	102,433	108,106
23			92,807	98,481	104,156	109,829
25			94,530	100,204	105,879	111,552

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule, and paid during contract year.

TEACHER - Hourly Rate	35.126	Through 5/31/24	Effective January 1, 2020
EMERGENCY SUB - Elemen.	42.000/day	Through 5/31/24	Effective January 1, 2020 - classes split five ways*
Middle School	42.000	Through 5/31/24	Effective January 1, 2020
High School	42.000	Through 5/31/24	Effective January 1, 2020
TEACHER - Hourly Rate	50.000	Effective June 1, 2024	

* If classes are split less than five ways, the equivalent of the emergency sub rate times five will be split.

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement \$520/year

Contract year for all new teachers 189 days
Contract year for all continuing teachers 186 days

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.
Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.
The maximum entry step is 13.

* Applies to employees with a BA and a valid California preliminary credential.

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**TEACHER SALARY SCHEDULE (T) - Monthly
July 1, 2023 - June 30, 2024 (per ___/___/2024 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Col. A, Step 1
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Col. A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	4,346	4,606	4,867	5,128	5,388	5,649
2	4,599	4,860	5,120	5,381	5,642	5,903
3	4,852	5,113	5,374	5,634	5,895	6,156
4	5,106	5,366	5,627	5,888	6,149	6,409
5	5,359	5,620	5,880	6,141	6,402	6,663
6	5,612	5,873	6,134	6,394	6,655	6,916
7	5,866	6,126	6,387	6,648	6,909	7,169
8	6,119	6,380	6,640	6,901	7,162	7,423
9		6,633	6,894	7,155	7,415	7,676
10		6,886	7,147	7,408	7,669	7,929
11			7,400	7,661	7,922	8,183
12			7,654	7,915	8,175	8,436
13				8,170	8,430	8,691
15			7,810	8,326	8,842	9,358
17			7,967	8,483	8,999	9,515
19			8,124	8,640	9,155	9,671
21			8,280	8,796	9,312	9,828
23			8,437	8,953	9,469	9,984
25			8,594	9,109	9,625	10,141