

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**TEACHER SALARY SCHEDULE (T)  
July 1, 2022 - June 30, 2023 (per 8/9/2022 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Col. A, Step 1  
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Col. A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	46,409	49,194	51,978	54,763	57,547	60,332
2	49,115	51,899	54,684	57,468	60,253	63,037
3	51,820	54,605	57,389	60,174	62,958	65,743
4	54,526	57,310	60,095	62,880	65,664	68,449
5	57,232	60,016	62,801	65,585	68,370	71,154
6	59,937	62,722	65,506	68,291	71,075	73,860
7	62,643	65,427	68,212	70,996	73,781	76,566
8	65,349	68,133	70,918	73,702	76,487	79,271
9		70,839	73,623	76,408	79,192	81,977
10		73,544	76,329	79,113	81,898	84,683
11			79,035	81,819	84,604	87,388
12			81,740	84,525	87,309	90,094
13				87,249	90,033	92,818
15			83,413	88,922	94,431	99,940
17			85,086	90,595	96,104	101,613
19			86,759	92,268	97,777	103,286
21			88,432	93,941	99,450	104,959
23			90,105	95,614	101,123	106,632
25			91,778	97,287	102,796	108,305

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule, and paid during contract year.

TEACHER - Hourly Rate	35.126	Effective January 1, 2020
EMERGENCY SUB - Elemen.	42.000/day	Effective January 1, 2020 - classes split five ways*
Middle School	42.000	Effective January 1, 2020
High School	42.000	Effective January 1, 2020

\* If classes are split less than five ways, the equivalent of the emergency sub rate times five will be split.

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement \$520/year

Contract year for all new teachers 189 days  
Contract year for all continuing teachers 186 days

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years. Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3. The maximum entry step is 13.

\* Applies to employees with a BA and a valid California preliminary credential.

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**TEACHER SALARY SCHEDULE (T) - Monthly  
July 1, 2022 - June 30, 2023 (per 8/9/2022 Board Approval)**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6% of Col. A, Step 1

STEPS - Recognition of experience for advancement on the salary schedule equals 5.83% of Col. A, Step 1

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	4,219	4,472	4,725	4,978	5,232	5,485
2	4,465	4,718	4,971	5,224	5,478	5,731
3	4,711	4,964	5,217	5,470	5,723	5,977
4	4,957	5,210	5,463	5,716	5,969	6,223
5	5,203	5,456	5,709	5,962	6,215	6,469
6	5,449	5,702	5,955	6,208	6,461	6,715
7	5,695	5,948	6,201	6,454	6,707	6,961
8	5,941	6,194	6,447	6,700	6,953	7,206
9		6,440	6,693	6,946	7,199	7,452
10		6,686	6,939	7,192	7,445	7,698
11			7,185	7,438	7,691	7,944
12			7,431	7,684	7,937	8,190
13				7,932	8,185	8,438
15			7,583	8,084	8,585	9,085
17			7,735	8,236	8,737	9,238
19			7,887	8,388	8,889	9,390
21			8,039	8,540	9,041	9,542
23			8,191	8,692	9,193	9,694
25			8,343	8,844	9,345	9,846