

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**TEACHER SALARY SCHEDULE (T)  
2013-14**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%  
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 75 W/MA OR MA + 30
1	38,281	40,578	42,875	45,172	47,468	49,765
2	40,513	42,810	45,107	47,403	49,700	51,997
3	42,745	45,041	47,338	49,635	51,932	54,229
4	44,976	47,273	49,570	51,867	54,164	56,461
5	47,208	49,505	51,802	54,099	56,396	58,692
6	49,440	51,737	54,034	56,330	58,627	60,924
7	51,672	53,969	56,265	58,562	60,859	63,156
8	53,903	56,200	58,497	60,794	63,091	65,388
9		58,432	60,729	63,026	65,323	67,620
10		60,664	62,961	65,258	67,554	69,851
11			65,193	67,489	69,786	72,083
12			67,424	69,721	72,018	74,315
13				71,968	74,265	76,562
16			68,803	73,347	75,644	77,941
19			70,182	74,726	77,023	79,320
22			71,561	76,105	78,402	80,699
25			72,940	77,484	79,781	82,078

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule, and paid during contract year.

TEACHER - Hourly Rate	29.263	Effective May 8, 2013
EMERGENCY SUB - Elemen.	14.286	One Seventh of Daily Sub Rate (No Change)
Middle School	21.947	Effective May 8, 2013 - 75% of Hourly Rate
High School	26.337	Effective May 8, 2013 - 90% of Hourly Rate

LIBRARIAN (194 days)	10% of annual salary
LEAD TEACHER	\$1,000/year
DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement	\$500/year

Contract year for all new teachers                   189 days  
Contract year for all continuing teachers           186 days

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.

\* Applies to employees with a BA and a valid California preliminary credential.

**SAN GABRIEL UNIFIED SCHOOL DISTRICT  
SAN GABRIEL, CALIFORNIA**

**COUNSELOR SALARY SCHEDULE (Q)  
2013-14**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%  
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 75 W/MA OR MA + 30
1	43,013	45,594	48,175	50,755	53,336	55,917
2	45,521	48,101	50,682	53,263	55,844	58,425
3	48,028	50,609	53,190	55,771	58,351	60,932
4	50,536	53,117	55,698	58,278	60,859	63,440
5	53,044	55,624	58,205	60,786	63,367	65,948
6	55,551	58,132	60,713	63,294	65,874	68,455
7	58,059	60,640	63,221	65,801	68,382	70,963
8	60,567	63,147	65,728	68,309	70,890	73,471
9		65,655	68,236	70,817	73,397	75,978
10		68,163	70,743	73,324	75,905	78,486
11			73,251	75,832	78,413	80,993
12			75,759	78,340	80,920	83,501
13				80,864	83,445	86,026
16			77,278	82,383	84,964	87,545
19			78,797	83,902	86,483	89,064
22			80,316	85,421	88,002	90,583
25			81,835	86,940	89,521	92,102

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule.

COUNSELOR (190 days) [May serve up to 6 additional days if principal determines a need]

10% of per diem x work year

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement

\$500/year

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The maximum entry step is 13.

\* Applies to employees with a BA and a valid California preliminary credential.