SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA

COUNSELOR SALARY SCHEDULE (Q)
July 1, 2025 - June 30, 2026 (per 6/24/2025 Board Approval)

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
~~1~~	~~56,983~~	~~60,402~~	~~63,821~~	~~67,240~~	~~70,659~~	~~74,078~~
~~2~~	~~60,305~~	~~63,724~~	~~67,143~~	~~70,562~~	~~73,981~~	~~77,400~~
3	63,627	67,046	70,465	73,884	77,303	80,722
4	66,949	70,368	73,787	77,206	80,625	84,044
5	70,271	73,690	77,109	80,528	83,947	87,366
6	73,594	77,013	80,432	83,850	87,269	90,688
7	76,916	80,335	83,754	87,173	90,592	94,011
8	80,238	83,657	87,076	90,495	93,914	97,333
9		86,979	90,398	93,817	97,236	100,655
10		90,301	93,720	97,139	100,558	103,977
11			97,042	100,461	103,880	107,299
12			100,364	103,783	107,202	110,621
13				107,128	110,547	113,966
15			103,686	110,450	117,191	123,932
17			105,658	112,422	119,163	125,904
19			107,630	114,394	121,135	127,876
21			109,602	116,366	123,107	129,848
23			111,574	118,338	125,079	131,820
25			113,546	120,310	127,051	133,792
27			115,518	122,282	129,023	135,764

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule.

COUNSELOR (190 days/7.5 hours) [May serve up to 6 additional days if principal determines a need]
10% of per diem x work year

DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement — $520/year

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.
Effective July 1, 2016, the minimum initial placement for new hires shall be Step 3.
* Applies to employees with a BA and a valid California preliminary credential.

SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA

COUNSELOR SALARY SCHEDULE (Q) - Monthly
July 1, 2025 - June 30, 2026 (per 6/24/2025 Board Approval)

STEPS	COL A BA	COL B BA + 15	COL C BA + 30 or Credential *	COL D BA + 45 or MA	COL E BA + 60 or MA + 15	COL F BA + 60 + MA OR MA + 30
1	5,180	5,491	5,802	6,113	6,424	6,734
2	5,482	5,793	6,104	6,415	6,726	7,036
3	5,784	6,095	6,406	6,717	7,028	7,338
4	6,086	6,397	6,708	7,019	7,330	7,640
5	6,388	6,699	7,010	7,321	7,632	7,942
6	6,690	7,001	7,312	7,623	7,934	8,244
7	6,992	7,303	7,614	7,925	8,236	8,546
8	7,294	7,605	7,916	8,227	8,538	8,848
9		7,907	8,218	8,529	8,840	9,150
10		8,209	8,520	8,831	9,142	9,452
11			8,822	9,133	9,444	9,754
12			9,124	9,435	9,746	10,056
13				9,739	10,050	10,361
15			9,426	10,041	10,654	11,267
17			9,605	10,220	10,833	11,446
19			9,785	10,399	11,012	11,625
21			9,964	10,579	11,192	11,804
23			10,143	10,758	11,371	11,984
25			10,322	10,937	11,550	12,163
27			10,502	11,117	11,729	12,342