Memorandum of Understanding
San Gabriel Teacher's Association
and
San Gabriel Unified School District

Joint Study on Special Education and English Learners Support
Article XI – Special Education and English Learners
2026-2027 School Year

This memorandum of understanding ("MOU") is entered into by and between the San Gabriel Unified School District ("District") and San Gabriel Teacher's Association ("SGTA") with respect to the following:

1. The District and the Association shall establish a Joint Committee to study Special Education and English Learner classroom ratios. The purpose of the committee shall be to analyze current enrollment data and develop a comprehensive plan to support general education teachers whose workloads are impacted by higher numbers of students with legally binding accommodations and/or English Learners.

2. The committee shall begin its work at the start of the 2026-2027 school year.

3. Should the committee reach an agreement on specific support models, the parties may memorialize those terms in a Memorandum of Understanding (MOU) for consideration by SGTA Leadership and the District Governing Board.

This MOU shall expire in full without precedent on June 30, 2027, unless mutually extended by both parties.

The undersigned represent that they are authorized to execute this MOU.

For SGUSD:

Ross A Perry
Ross A Perry (May 22, 2026 08:35:42 PDT)

Ross Perry
Assistant Superintendent, Human Resources

For SGTA:

Lisa Durandette
Lisa Durandette (May 22, 2026 08:38:48 PDT)

Lisa Durandette
SGTA President

Tony Phuong
Tony Phuong (May 22, 2026 09:33:57 PDT)

Tony Phuong
SGTA Negotiations Co-Chair

Terri Hopper (May 22, 2026 09:36:31 PDT)

Terri Hopper
SGTA Negotiations Co-Chair