

**SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA**

**TEACHER SALARY SCHEDULE (T)
2014-2015**

COLUMNS - Allowance for degrees, educational semester units and credits for training equals 6%
STEPS - Recognition of experience for advancement on the salary schedule equals 5.83%

| STEPS | COL A BA | COL B BA + 15 | COL C BA + 30 or Credential * | COL D BA + 45 or MA | COL E BA + 60 or MA + 15 | COL F BA + 75 W/MA OR MA + 30 |
|-------|-------------|------------------|-------------------------------------|---------------------------|--------------------------------|-------------------------------------|
| 1 | 39,047 | 41,390 | 43,733 | 46,075 | 48,418 | 50,761 |
| 2 | 41,323 | 43,666 | 46,009 | 48,352 | 50,695 | 53,038 |
| 3 | 43,600 | 45,943 | 48,286 | 50,628 | 52,971 | 55,314 |
| 4 | 45,876 | 48,219 | 50,562 | 52,905 | 55,248 | 57,590 |
| 5 | 48,153 | 50,496 | 52,838 | 55,181 | 57,524 | 59,867 |
| 6 | 50,429 | 52,772 | 55,115 | 57,458 | 59,800 | 62,143 |
| 7 | 52,706 | 55,048 | 57,391 | 59,734 | 62,077 | 64,420 |
| 8 | 54,982 | 57,325 | 59,668 | 62,011 | 64,353 | 66,696 |
| 9 | | 59,601 | 61,944 | 64,287 | 66,630 | 68,973 |
| 10 | | 61,878 | 64,221 | 66,563 | 68,906 | 71,249 |
| 11 | | | 66,497 | 68,840 | 71,183 | 73,526 |
| 12 | | | 68,773 | 71,116 | 73,459 | 75,802 |
| 13 | | | | 73,408 | 75,751 | 78,094 |
| 16 | | | 70,180 | 74,815 | 77,158 | 79,501 |
| 19 | | | 71,587 | 76,222 | 78,565 | 80,908 |
| 22 | | | 72,994 | 77,629 | 79,972 | 82,315 |
| 25 | | | 74,401 | 79,036 | 81,379 | 83,722 |

Additional stipends for special services as assigned and doctoral degree to be added to unit members placement on above schedule, and paid during contract year.

| | | |
|-------------------------|--------|---|
| TEACHER - Hourly Rate | 29.848 | Effective July 1, 2014 |
| EMERGENCY SUB - Elemen. | 14.286 | One Seventh of Daily Sub Rate (No Change) |
| Middle School | 22.386 | Effective July 1, 2014 - 75% of Hourly Rate |
| High School | 26.863 | Effective July 1, 2014 - 90% of Hourly Rate |

| | |
|--|----------------------|
| LIBRARIAN (194 days) | 10% of annual salary |
| LEAD TEACHER | \$1,000/year |
| DOCTORATE - For earned doctorate obtained after and upon compliance with rules for horizontal movement | \$500/year |

| | |
|---|----------|
| Contract year for all new teachers | 189 days |
| Contract year for all continuing teachers | 186 days |

The San Gabriel Unified School District grants up to twelve years of teaching experience credit. Experience must have been within the last fifteen years.

The maximum entry step is 13.

* Applies to employees with a BA and a valid California preliminary credential.